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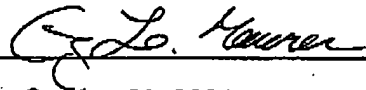
**KLARQUIST SPARKMAN, LLP**

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PHONE: 503-595-5300 FAX: 503-228-9446

**Fax No.:** 703-872-9306**Total No. Pages:** 11 including this cover sheet**Message:** Transmitted herewith for filing in the below-identified application is a Supplemental Amendment. If you do not receive all pages or if you have problems receiving transmittal, please call Gregory L. Maurer at (503) 595-5300. The fee (small entity) has been calculated as shown below.**In re application of:** Scarborough et al.**Application No.** 09/921,993**Filed:** August 2, 2001**Confirmation No.** 6882**For:** DEVELOPMENT OF ELECTRONIC  
EMPLOYEE SELECTION SYSTEMS AND  
METHODS**Examiner:** George B. Davis**Art Unit:** 2121**Attorney Reference No.** 5437-60780-01**CERTIFICATE OF FACSIMILE**

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number 703-872-9306 on the date shown below.

Attorney  
for Applicant(s)Date Transmitted October 21, 2004**FEE CALCULATION FOR CLAIMS AS AMENDED**

For	No. after amendment	No. paid for previously	Extra	Rate	Fee
Total Claims	32	- 37*	= 0	\$9.00	\$ 0.00
Indep.	6	- 6**	= 0	\$44.00	\$ 0.00

**TOTAL FEE FOR THIS AMENDMENT****\$0.00**

\*greater of twenty or number for which fee has been paid. \*\*greater of three or number for which fee has been paid.

- ☒ No additional fee is required.
- ☒ Please any additional fees that may be required in connection with filing of this Supplemental Amendment to Deposit Account 02-4550.

  
 Gregory L. Maurer  
 Registration No. 43,781

October 21, 2004  
 Date

cc: Docketing

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GLM:ach 10/21/04 313254.doc  
PATENT

Attorney Reference Number 5437-60780-01  
Application Number 09/921,993

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001

Confirmation No. 6882

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Examiner: George B. Davis

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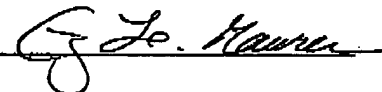
Attorney Reference No. 5437-60780-01

MAIL STOP AMENDMENT  
COMMISSIONER FOR PATENTS  
P.O. BOX 1450  
ALEXANDRIA, VA 22313-1450

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Attorney  
for Applicant



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SUPPLEMENTAL AMENDMENT

Prior to further examination, please amend the subject application as follows:

Amendments to the Claims begin on page 2.

Remarks begin on page 9.